**Overview of My Scores**

* **Emotional Healing (25)**: I find that I’m quite effective at offering emotional support, helping others navigate through their challenges and recover from setbacks.
* **Creating Value for the Community (21)**: I’ve built a good foundation in contributing positively to the community, but I see potential to expand my reach and make even more of an impact.
* **Conceptual Skills (24)**: I have a knack for strategic thinking and solving complex problems, which helps me see the bigger picture and plan ahead.
* **Empowering (16)**: I recognize there’s room to improve in encouraging others to take charge and empower them more fully in their roles.
* **Helping Followers Grow and Succeed (20)**: While I’m committed to helping others develop their skills, I could enhance my efforts in providing tailored support and guidance.
* **Putting Followers First (23)**: I naturally prioritize the needs of my team, valuing their perspectives and ensuring their well-being is at the forefront of my leadership.
* **Behaving Ethically (25)**: I firmly stand by high ethical standards, and maintaining integrity and fairness is a guiding principle in everything I do.

**Insights I’ve Gained**

Taking this survey has given me clarity on my leadership strengths and areas for improvement. I’m proud of my strong commitment to ethics and my nurturing approach, but I see that I need to work on empowering others more effectively to foster their independence.

**Enhancing My Transformational Leadership**

1. **Increase Empowerment:** I plan to delegate more and encourage team members to take on leadership roles, supporting their decision-making to build autonomy.
2. **Expand Community Impact:** I’ll look for additional ways to engage with initiatives that resonate with the community’s needs, amplifying my positive influence.
3. **Foster Growth Opportunities:** I aim to develop comprehensive mentorship programs that offer my team clear paths for advancement and personal growth.
4. **Reinforce Ethical Values:** I will continue to model ethical behavior, consistently upholding fairness and integrity, to lead by example for those around me.

By focusing on these areas, I'll strive to become a more inspiring and supportive leader, enriching the environment for my team and myself.