**What score did you receive and why?**

I received a score of 28 for my role as a Leader and a score of 25 as a Follower. These scores, while close, offer a meaningful insight into my capabilities and tendencies within a team setting. The higher leader score suggests that I am perceived as someone who can guide, influence, and provide direction to others effectively. My leadership style possibly encourages collaboration and defines a clear vision that aligns with team objectives, resulting in strong relationships with team members.

On the other hand, the score as a Follower, just a few points lower, indicates a healthy balance and adaptability. It shows that I can comfortably take direction and contribute effectively when someone else is leading. This dual capacity to lead and follow, when necessary, reflects a flexible approach, which is crucial in dynamic work environments.

**What did you learn about yourself because of taking this survey?**

Taking this survey has expanded my awareness regarding my roles in professional settings. It has highlighted my ability to naturally assume leadership positions and made me more cognizant of the areas where I adapt and contribute as a follower. The close scores reveal that maintaining strong team dynamics and open communication are key strengths that I bring to any group setting. This balance allows me to be empathetic towards fellow team members' needs whether I'm leading or following.

**What modifications or enhancements will you make to be a better team leader in the workplace?**

To enhance my leadership skills, I plan to focus on a few key areas:

1. **Enhanced Communication Skills**: I will work on becoming more articulate in conveying visions and expectations. By doing so, I aim to inspire and motivate my team more effectively, fostering a shared sense of purpose.
2. **Active Listening and Empathy**: Developing better listening skills will help me understand team members' perspectives and feedback. This empathy can drive greater team satisfaction and innovation as everyone feels heard and valued.
3. **Delegation and Empowerment**: I often find myself taking on too many tasks to ensure they’re done correctly. Transitioning to a model where I delegate more will empower my team members, building trust and allowing them to develop their own skills.
4. **Continuous Learning and Adaptation**: As a leader, remaining updated with the latest industry trends and team management strategies will be vital. Attending workshops, reading relevant literature, and seeking mentorship will aid in achieving this.

By focusing on these areas, I intend to elevate my ability to contribute positively within any team environment, ensuring both collective team success and personal development as a leader.