My Gender -Leader Bias Questionnaire Scores:

My Communal Characteristics Score:

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| 1. 2 |
| 5. 4 |
| 7. 4 |
| 8. 4 |
| 10. 3 |
| 11. 3 |
| 12. 4 |
| 14. 4 |

My Agentic Characteristics Score:

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| --- |
| 1. 5 |
| 1. 5 |
| 1. 5 |
| 1. 4 |
| 9. 4 |
| 13. 1 |
| 15. 5 |
| 16. 2 |

**What score did you receive and why?**

Based on my responses to the Gender-Leader Bias Questionnaire, I noticed a stronger inclination towards agentic characteristics, with high scores in areas like assertiveness, independence, and decisiveness. These traits highlight my natural tendency to take charge and lead with confidence. On the other hand, my communal characteristics, such as empathy and nurturing, scored moderately, indicating that while I value collaboration and support, there's potential to enhance these aspects further.

**What did you learn about yourself because of taking this survey?**

This survey has provided me with a deeper understanding of my leadership style. It confirmed that I possess strong agentic qualities, which are essential for effective leadership, especially in decision-making and driving results. However, it also highlighted the importance of balancing these traits with communal characteristics. To be a well-rounded leader, I need to cultivate more empathy and collaboration, ensuring that my team feels supported and valued.

**What modifications or enhancements will you make to be a better team leader in the workplace?**

To become a more balanced and effective team leader, I plan to:

1. **Enhance Empathy and Active Listening**: I will make a conscious effort to actively listen to my team members, understanding their perspectives and concerns, and fostering a supportive environment.
2. **Promote Team Collaboration**: I aim to encourage more collaborative efforts within the team, ensuring that everyone's contributions are recognized and valued.
3. **Balance Assertiveness with Support**: While maintaining my assertiveness, I will strive to be more supportive and nurturing, creating a harmonious balance that benefits the team.
4. **Seek Feedback Regularly**: I will actively seek feedback from my team to understand how I can better support them and improve my leadership approach.

By focusing on these enhancements, I am committed to developing a leadership style that is both strong and supportive, ultimately leading to a more inclusive and effective team environment.