Week 2 Thoughts from the Recording

I could not attend class on Tuesday July 15th, but I did listen to the recording. The class was intriguing. My top line thoughts:

1. Leadership Traits: these were discussed in great detail. The key traits: intelligence; self-confidence; integrity; cognitive abilities; sociability.
2. Who was your role model when you were a child? This person had a profound effect on your leadership development. Ask subordinates about their role model. (Tracey emphasized scholars argue you are “imprinted” at age 4 or 5. My “imprint” was from my grandfather.
3. Leadership has evolved over the Millenium. “The trait approach”, rooted in the 20th Century, posits leaders are born with the requisite trait(s).
   1. The earliest leader who had the greatest impact on me was during my plebe year at the U.S. Military Academy. The company first sergeant (Cadet Wicher) was inundated with tasks and was constantly being harangued by other cadets and the tactical officer. He was always calm, analyzed the situation, and responded quickly and with confidence. He modeled self-control, patience, and decision making in a crisis. (Tony Creed spoke about similar traits in class).
4. Emotional Quotient (EQ): this is more important than the wider IQ measurement (average IQ is 80-120). EQ components: self-awareness (the most important); self-regulation; empathy; social skills and awareness.