**What score did you receive for transformational and transactional leadership and why?**

I scored a 15 on Transformational Leadership and a 16 on Transactional Leadership. These scores suggest that I have a balanced approach to leadership, with a slight inclination towards transactional methods. This indicates that I am effective at setting clear goals and rewarding achievements, which helps in maintaining a structured and efficient work environment. However, my transformational leadership score reflects my ability to inspire and motivate others by creating a vision and fostering an environment of growth and innovation.

**Personal Insights from the Survey**

**What did you learn about yourself because of taking this survey?**

Taking this survey was an eye-opening experience. It highlighted my strengths in maintaining order and achieving results through transactional leadership. However, it also made me realize the importance of integrating more transformational elements into my leadership style. I learned that while I am good at managing tasks and ensuring accountability, there is room for me to enhance my ability to inspire and encourage creativity among my team members.

**Enhancements for Transformational Leadership**

**What modifications or enhancements will you make to be a better transformational leader in the workplace?**

To become a more effective transformational leader, I plan to focus on a few key areas:

1. **Vision and Inspiration:** I will work on articulating a clear and compelling vision for my team. By sharing this vision passionately, I aim to inspire and motivate them to strive for excellence.
2. **Encouraging Innovation:** I want to create a culture where new ideas are welcomed and valued. By encouraging my team to think outside the box and take calculated risks, I hope to foster an environment of innovation.
3. **Personal Development:** I will invest time in understanding the individual aspirations of my team members and provide opportunities for their personal and professional growth. This could involve mentoring, training programs, or simply offering constructive feedback.
4. **Emotional Intelligence:** Building stronger emotional connections with my team is essential. By being more empathetic and understanding, I can better support their needs and build trust within the team.

By making these enhancements, I aim to not only improve my leadership skills but also create a more dynamic and motivated workplace.