**CPBL 401 Week 5 Followership Questionnaire: TalkBoard**

After taking Kelley’s followership assessment, I scored a 47 for independent thinking and a 50 for active engagement, which puts me in the *exemplary follower* category. Honestly, that makes a lot of sense to me as I’ve always tried to show up as someone who takes initiative and thinks things through.

I’m someone who values independent thinking. I don’t just do things because I’m told to. I like to understand why we’re doing something and whether there might be a better way. I’m not afraid to speak up if I see an issue or think there’s room for improvement, but I always try to do it in a respectful and constructive way. I want to help the team succeed, not just go through the motions.

I also try to stay actively engaged in everything I do. Whether it’s jumping into a new project, helping a teammate, or just trying to improve a daily task, I want to be involved and useful. I take a lot of pride in being reliable and self-motivated. I don’t need someone constantly checking on me—I set high standards for myself and always look for ways to improve.

One area I’ve been focusing on lately to help the team be more effective is with my communication. I’ve learned that even if you have good ideas or strong work ethics, it doesn’t mean much if you can’t connect with your team through open communication. So, I’m working on listening more, being clearer when I speak, and making sure everyone feels included in the conversation. I think strong communication is what really keeps a team moving in the same direction.

To me, being an exemplary follower isn’t about being perfect or always agreeing with leadership, it’s about being dependable, thoughtful, and willing to challenge the status quo when it makes sense. Leaders can only do so much on their own, and I want to be the kind of teammate they can count on to contribute in a real and meaningful way.